

Press release

La Loma – February 17, 2016

Drummond Ltd. Steps up Production-Technical Training for Employees



As an expression of Drummond Ltd.'s strong commitment to the progress of the region and communities of influence, the company Komatsu, manufacturer of the PC8000-6 Electro FSA Shovel, recently certified 38 of our employees. These workers have been trained by the company through its Training Department to operate these machines, and now form a part of our new generation of shovel operators. They received the certificates after an assessment of their theoretical and practical knowledge, including operating skills and care of the equipment.

The training certification process took place over three consecutive weeks, from November 11 until December 7 last year, and was taught by Komatsu instructor Matthias Joch. At the conclusion, three different levels of certificates were awarded according to the operators' individual performance.

The certificates recognize operators in several different areas of Production (tractors, trucks, and shovels), both in the Pribbenow and El Descanso mines. For employees, these strategies motivate company personnel and encourage working with maximum efficiency and safety.

Press release

Andreas Clauss, Komatsu manager for the La Loma and El Descanso projects expressed that the basic reason these events are organized are to promote the professional development of Drummond Ltd. employees with the equipment used on their production lines. ***“It’s a true pleasure to be here and to hand out these certificates today that consolidate the strong ties we have now and will have in the future between Drummond Ltd. and Komatsu. The idea is to continue working together and sharing knowledge that will help us keep growing as a company,”*** he stated.



The thirteen PC8000-6 shovels in operation in the production area are the largest fleet of these machines in any mining project around the world. They confirm the trust Drummond Ltd. has placed in Komatsu, because these shovels are the main instrument for its work, making the shovel group one of its leading teams. That’s why Drummond Ltd. also carefully attends the preparation of the operations personnel who work in the extraction process, and who are, according to the own words of the manufacturer, the best operators of these machines anywhere in the world.

Ron Damron, Vice President of the company’s mining operations, expressed his complete support for this initiative that works toward continuous improvement of employees and the strengthening of relationships with world-class suppliers relative to the success of this round of certification for operations personnel. ***“Our relationship with Komatsu is a great example of the efficiency in our operations, which could not be carried out without you. Your completion of this course demonstrates your commitment to Drummond, to your families, and to yourselves, to grow more and more.”***

Jaime Cano, Shovel Training Coordinator, confirmed that the reason for awarding certificates like this one is to keep operators empowered and motivated. ***“The idea is to organize events like this in order to create incentives for the employees. It’s a way we can recognize their commitment to the Company and is an excellent means to reward their constant effort and dedication,”*** he expressed.

Press release

In response to this position, Juan Pablo Suarez, shovel operator, expressed his gratitude to Drummond. ***“An achievement like this makes me proud, because it's a reward the Company has given me for the good work and effort I put into the job day after day. Not just anyone can receive this type of a certificate from an international company like Komatsu.”***

This is not the first time world-class companies have come to Drummond Ltd. to certify its operations personnel in areas of maintenance, production, or equipment care. For the Company, what it takes away from the training and preparation of its human talent are improvements in production and in its ability to compete.

About Drummond Ltd.:

** Drummond Ltd. and the community: Fomenting new programs and projects for the community continues to be one of Drummond Ltd.'s main work fronts. Making a contribution in a way that will endure over time and motivate local people to support each other's growth and development is the foundation for the Company's Community Relations programs. These ideas have already been expressed in refurbishing hospitals so that communities have first-rate healthcare, donating ambulances to medical centers, creating arenas for sports and recreation in support of a well-rounded education, supporting technical training, and providing subsidies for its workers and the communities. As a reflection of its social responsibility, Drummond has contributed more than 3.2 billion pesos to strengthening the towns in its areas of influence.*

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